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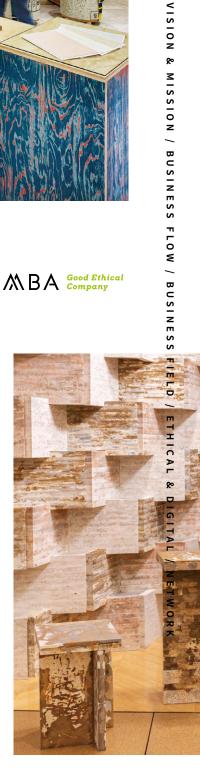
SEMBA Good Ethical Company

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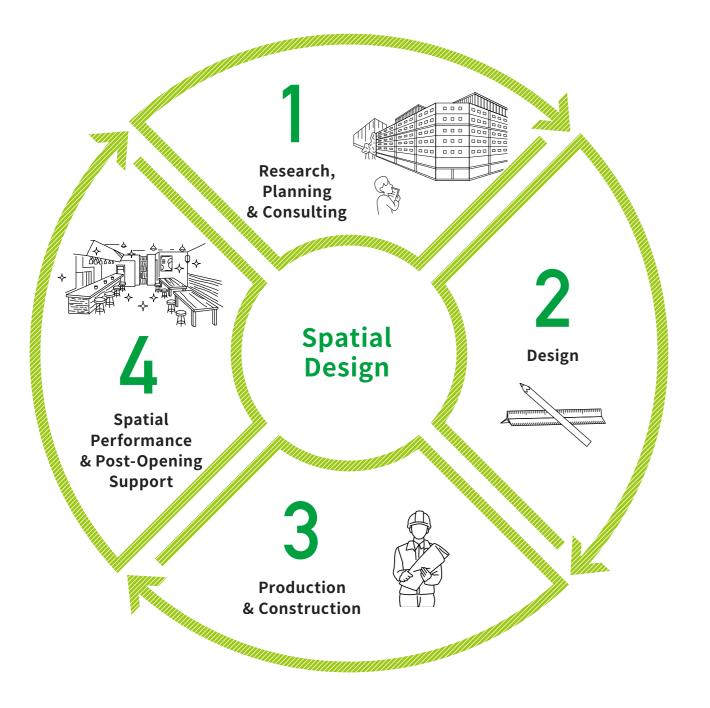
MBA

COMPANY

PROFILE



# Busimess Flow



We provide a wide range of services related to spatial design, within Japan and overseas.



# Research, Planning & Consulting

We conduct market research and analysis to maximize the potential of the location and propose our unique ideals and plans based on our expertise.

- Marketing & Research
- Development & Urban Planning Consulting
- Planning & Basic Concept-Making
- Branding
- Merchandise Planning & Tenant Leasing



Production & Construction

In cooperation with nationwide partner companies, we promote safe and secure construction in accordance with plans and designs with a zero-waste approach that does not waste resources.

- Design Supervision
- Construction Management & Site Supervision
- Various Construction, Furniture & Fixture Production

### Design

We focus on creating designs that are not only comfortable, functional, and aesthetically pleasing for users but also ethically correct and future-friendly, through the Ethical Design, considering for the people, community, and environment.

- Basic Planning
- Concept-Making
- Basic Design-& Working Drawings
- Signage, Logo & Graphic Planning
- Spatial Performance (planting, art, display, etc.)



### Spatial Performance & Post-Opening Support



We provide space performance using state-of-the-art digital technologies. In addition to providing operational support such as sales promotion activities, we also offer maintenance, renewal, and renovation services as needed after opening.

- Maintenance
- Sales Promotion & Event Production
- Operation Support
- Space Performance utilizing Digital Technologies

# Busimess Field





#### Commerce

We create places with liveliness, where people can gather and communicate, including restaurants, retail shops, services, and commercial and mixed-use facilities, contributing to urban and community development.

top\_GREEN SPRINGS / TACHIHI HOLDINGS Co.,Ltd bottom\_KISARAZU CONCEPT STORE / Mitsui Fudosan Co., Ltd.



#### Education

We create educational spaces such as nurseries, schools, universities, etc., as well as libraries and cultural facilities that serve as symbols of the community.

Arao City Library / Arao City





#### Working

We create offices and workspaces that enhances creativity and communication, and showrooms that reflect a company's identity and message.

AGEST lidabashi Tech center / AGEST, Inc.

### Relaxation

We create healing and relaxation places for mind and body, such as hotels, glamping facilities, hospitals, and healthcare centers.

ISUMI Glamping Resort & Spa SOLAS / DAINICHI SHOJI K.K.

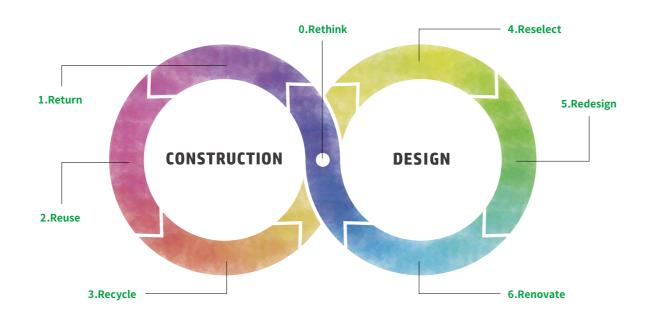
# Fthical & Digital

# **Ethical Design**

Ethical Design, that SEMBA defines, is to aim to create a better society across the entire supply chain. We aim to co-create a circular society with ethical partners by creating spaces with a viewpoint of "compassion" for people, local society, and the natural environment.

### **Circular Renovation®**

In the space creation industry, a space is destroyed in a short period of time, and a large amount of waste is generated. Therefore, we propose Circular Renovation<sup>®</sup>, which can realize a circular economy in the industry, to provide the value of not burdening the earth.





## Ethical Material Rethinking Our Future from Materials

We have gathered information from about 100 manufacturers of building materials and raw materials, and carried out researches into how to recycle at the end of their useful life and utilize recycled resources. We study materials from 4 perspectives, Global Environment, Resource Recycling, People & Society and Creativity & Economical Efficiency, and we have a permanent gallery to showcase Ethical Material in our office.



### re product Exploring Possibilities of Unused Resources

We collect items of no value in society; lumber that is not sawn such as broadleaf tree having bend, and industrial waste discharged from economic activities, and make original products converted.



## Zero Waste Not Wasting Resources

We manage waste discharged from construction in a coordinated way and we are building a network got reuse and recycling. We focus on creating a system of resource recycling, by sorting mixed waste into a material one by one on the site and ensuring traceability after intermediate treatment.

#### 0.Rethink

rethink a design process across the entire supply chain

#### 1.Return repair and divert existing items

#### 2.Reuse

adapt items that are no longer used to new uses and reuse them

#### 3.Recycle

disassemble, separate and recycle mixed waste

#### 4.Reselect

select ethically correct materials

5.Redesign design a space on the basis of circulation

#### 6.Renovate

update the space and activate the surrounding environment

# **Digital Design**

We aim to provide clients and end-users with new digital solutions by creating new value through the utilization our accumulated knowledge of spatial design and BIM data, the core of our DX.



#### **Virtual Simulation**

From the design stage, we can share the image of the completed space with all parties involved, it prevents reworks due to miscommunication and aids clients in better decision-making.



#### **Virtual Promotion**

We produce videos and virtual contents, utilizing CG and 3D scanning technology to contribute to a space promotion of clients.

#### About BIM

Unlike the conventional 2D (CAD) design, Building Information Modeling (BIM) is a new design method that can design in 3D and incorporate database into it. SEMBA is a pioneer in utilizing this BIM in the interior design industry.

# Metrork



## **SEMBA One Asia**

With over 30 years of experience, we leverage our established network as the unified SEMBA Group. We strategically set up Asian bases and efficiently share resources among our overseas companies.

SEMBA supports Japanese clients' overseas business expansion in collaboration with our branches and local partners. And we also provide local companies with our services of spatial design.

#### **SEMBA Group**

We support our clients with the SEMBA Group as a united force.

SOBI NONSCOL

SOBI CO., LTD. NONSCALE CORPORATION

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Naha

OKIJITSU SEMBA CO., LTD.



We have built a nationwide group network to provide flexible and speedy responses and reliable quality.



#### Osaka Kansai Branch Office

Our Kansai Branch Office with a showroom function embodying SEMBA's Ethical Design. We renovated it with our own service, that minimized waste through resource recycling to achieve a recycling rate of over 90%.



## **Company Overview**

1 2			
Corporate Name	SEMBA CORPORATION		
Head Office	9F, Seavans South Building, 1-2-3 Shibaura, Minato-ku, Tokyo 105-0023, Japan		
Founded	July 1947		
Established	February 1962		
Capital	JPY 419 million *as of Dec. 31, 2023		
Stock Exchange Listing	Tokyo Stock Exchange Standard Market (securities code: 6540)		
Scope of Business	Spatial design services, including market research & analysis, concept formation, planning & consulting, design,		
	Spatial design services, including market research & analysis, concept formation, planning & consulting, design, production & construction, space direction using digital technology, maintenance, and facility operation. SEMBA Corporation provides spatial design services for a wide range of clients, from commercial spaces such as large-scale commercial facilities and restaurants, to offices, educational institutions, healthcare facilities, hotels, and leisure facilities, in Japan and five locations worldwide. Based on our mission of "Creating Future Friendly Spaces," we provide comprehensive support throughout the entire process of spatial design.		
Registration	1.Special Construction License		
		Infrastructure, Transport and Tourism	
	<ul> <li>(Toku-2) Number 16488</li> <li>(Interior finishing, building construction, carpentry, scaffolding and earthwork, steel structure construction, painting, plastering, masonry, tiling, bricklaying, and blockwork, glazing, waterproofing, and joinery)</li> <li>2.First-class Registered Architect Office Tokyo Metropolitan Registration Number 35901 Osaka Prefecture Registration Number (ヌ)8243 Fukuoka Prefecture Registration Number 1-12772</li> <li>3.Secondhand Dealer License Tokyo Metropolitan Public Safety Commission Number 301092216088</li> </ul>		
Annual Turnover	JPY 24.5 billion in FY2023 (SEMBA Group: 28.9 billion)		
Number of Employees	377 (SEMBA Group Total: 520) *as of Dec. 30,2024		
Trading Banks	Yaesuguchi Branch, Mizuho Bank, Ltd. Yaesudori Branch, UMFG Bank, Ltd.		
Directors	Jun Odagiri	President and CEO	
	Hirokazu Kuriyama	Chairperson	
	Shigeru Kuriyama	Director in charge of design	
	Hiroaki Akiyama	Director and Managing Executive Officer	
	For the shift of the	in charge of supervising the corporate departments and overseas business	
	Futoshi Kai Mika Matsuo	Independent Director and Full-time Audit & Supervisory Committee Member Independent Director and Audit & Supervisory Committee Member	
	Kazumi Shimizu	Independent Director and Audit & Supervisory Committee Member	
Senior Executive Officers	Akira Kanbe	General Manager of Eastern Business Department	
For and in a difference	Kazuya Takahashi	General Manager of Western Business Department	
Executive Officers	Takanori Horita	in charge of overseas business	
	Mitsuaki Takeuchi	General Manager of Production Department	
	Yutaka Takii	General Manager of BIM Connect Department	
	Toyoaki Onoda	Deputy General Manager of Eastern Business Department	
	Yoshifumi Anbai	Deputy General Manager of Eastern Business Department	
	Daisuke Yokoyama	Deputy General Manager of Western Business Department and Kansai Branch Manager	
	Norihiro Takaki	Deputy General Manager of Western Business Department and Kyusyu Branch Manager	
Executive Fellows	Norihito Narutomi	Evangelist, Corporate Value X Office and Social Design Port	
	Masakazu Fukushima	Director of Ethical Design Lab.	
		G G AA D A Good Ethical	





#### Head Office 9F, Seavans South Building, 1-2-3 Shibaura, Minato-ku, Tokyo 105-0023, Japan

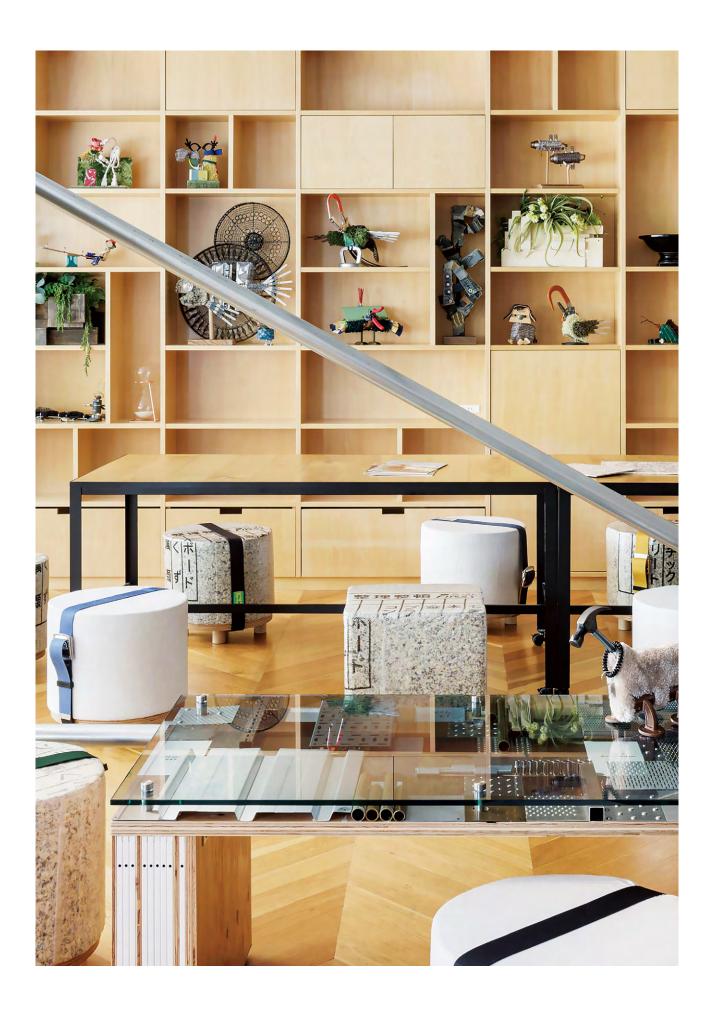
Branch OfficesHokkaido 6F SE Sapporo Building, 1-1-2 Kitananajyo-nishi, Chuo-ku, Sapporo-city, Hokkaido, 060-0005, Japan<br/>Tohoku 2F Prime Square Hirosedori Building, 2-9-27 Chuo, Aoba-ku, Sendai-city, Miyagi, 980-0021, Japan<br/>Chubu 1F Orchid Building, 2-38-2 Meieki, Nakamura-ku, Nagoya-city, Aichi, 450-0002, Japan<br/>Kansai 17F Met Life Honmachi Square, 2-5-7 Honmachi, Chuo-ku, Osaka-city, Osaka 541-0053, Japan<br/>Kyusyu 7F Nishinippon-Shimbun Hakata-ekimae Building, 2-6-12 Hakata-ekimae, Hakata-ku, Fukuoka-city, Fukuoka, 812-0011, Japan

Organization As of 1, 2025

General Meeting of Shareholders			
Board of Directors Supervisory Committee			
President and CEO			
Internal Audit Office			
Overseas Business Department			
Eastern Business Department			
Western Business Department			
BIM Connect Department			
Corporate Planning Department			
Business Management Department			
Human Resources Department			
Legal and General Affairs Department			
DX Department			
Safety Management Department			
Ethical Innovation Hub			
Social Design Port			
Corporate Value X Office			
Luxury Space Office			

Group Company	SOBI CO., LTD.
in Japan	Head Office 9F, Seavans South Building, 1-2-3 Shibaura, Minato-ku, Tokyo, 105-0023, Japan
	Tokyo Office Heiwajima Logistics Center 106 3-3-8 Heiwajima, Ota-ku, Tokyo, 143-0006, Japan
	Osaka Office     4-7-3, Takaidahondori, Higashiosaka, Osaka, 577-0066, Japan
	Izumo Office, Izumo Factory    516-32 Nagahama-cho, Izumo-city, Shimane, 693-0043, Japan
	Kumamoto Office, Kumamoto Factory    431-23 Itera, Kashima-machi, Kamimashiki-gun, Kumamoto, 861-3103, Japan
	NONSCALE CORPORATION Head Office #202, 3-3-10 Jingumae, Shibuya-ku, Tokyo 105-0001, Japan
	Taiwan Office Room No.1105, Lotus Building, No.136, Sec. 3, Ren Ai Road, Taipei 10657, Taiwan. R.O.C.
	KAKUHIRO SEMBA CO., LTD. 1-14-20 Tonyamachi, Aomori-city, Aomori, 030-0131, Japan
	KAGOSHIMA SEMBA CO., LTD. Kozono 2nd Building 2F, 23-21 Uearata-cho, Kagoshima-city, Kagoshima, 890-0055, Japan
	OKIJITSU SEMBA CO., LTD. 2F, Paysage Sogenji 1-8-4 Asato, Naha-city, Okinawa, 902-0067, Japan
Group Company outside Japan	TAIWAN SEMBA CO., LTD. Room No.1105, Lotus Building, No.136, Sec. 3, Ren Ai Road, Taipei 10657 , Taiwan. R.O.C.
	SEMBA SINGAPORE PTE.LTD. No.73A Tanjong Pagar Road, SINGAPORE 088494
	SEMBA (SHANGHAI) CO., LTD. Room 801A, 8th Floor, No.167, Jiangning Road, Jing'an District, Shanghai
	SEMBA VIETNAM CO., LTD. 3F, Secoin Building, No.9 D2 Street, Saigon Pearl, 92 Nguyen Huu Canh, Ward 22, Binh Thanh Dist., Ho Chi Minh City, VIETNAM
	SEMBA MALAYSIA DESIGN & CONSTRUCTION SDN. BHD. Unit No.A2-8-1 & A2-8-2, SOHO SUITES No.20, Jalan Perak, 50450, Kuala Lumpur, Malaysia





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